#### Subpart C—Reduced Per Diem

301-11.200 Under what circumstances may my agency prescribe a reduced per diem rate lower than the prescribed maximum?

#### Subpart D—Actual Expense

- 301–11.300 When is actual expense reimbursement warranted?
- 301-11.301 Who in my agency can authorize/approve my request for actual expense?
- 301-11.302 When should I request authorization for reimbursement under actual expense?
- 301-11.303 What is the maximum amount that I may be reimbursed under actual expense?
- 301–11.304 What if my expenses are less than the authorized amount?
- 301-11.305 What if my actual expenses exceed the 300 percent ceiling?
- 301–11.306 What expenses am I required to itemize under actual expense?

### Subpart E—Income Tax Reimbursement Allowance (ITRA), Tax Years 1993 and 1994

#### GENERAL

- 301–11.501 What is the Income Tax Reimbursement Allowance (ITRA)?
- 301-11.502 Who is eligible to receive the ITRA?
- 301–11.503 Are Federal Insurance Contribution Act (FICA) and Medicare deductions included in any reimbursement under this part?

### EMPLOYEE RESPONSIBILITIES

- 301-11.521 Must I file a claim to be reimbursed for the additional income taxes incurred?
- 301–11.522 If I was assessed an income tax penalty and/or interest payment due to incorrect income tax withholdings, are those payments reimbursable?
- 301–11.523 What documentation must I submit to substantiate my claim?
- 301–11.524 What steps must my agency take to determine my ITRA?
- 301-11.525 Is the ITRA I receive taxable income?
- 301-11.526 May I receive a lump sum payment of the additional tax liability on the covered ITRA in lieu of submitting another claim?
- 301-11.527 If I elect a lump sum payment, how is the ITRA paid?
- 301-11.528 If I do not elect lump sum payment is there any additional reimbursement?

#### AGENCY RESPONSIBILITIES

- 301-11.531 What documentation must the employee submit to substantiate a claim?
- 301-11.532 How should we compute the employee's ITRA?
- 301–11.533 Are tax penalty and interest payments reimbursable?
- 301-11.534 What tax tables should we use to calculate the amount of allowable reimbursement?
- 301–11.535 How should we calculate the ITRA?
- 301-11.536 Is the ITRA reimbursement considered to be income to the employee?
- 301-11.537 Are income taxes to be withheld from the ITRA?
- 301-11.538 May we offer a lump sum payment to cover the income tax liability on the covered ITRA?
- 301-11.539 If the employee does not elect a lump sum payment, how is the tax on the ITRA calculated?
- 301–11.540 How do we handle any excess payment?

## Subpart F—Income Tax Reimbursement Allowance (ITRA), Tax Years 1995 and Thereafter

#### GENERAL

- 301-11.601 What is the Income Tax Reimbursement Allowance (ITRA)?
- 301-11.602 Who is eligible to receive the ITRA?
- 301–11.603 Are Federal Insurance Contribution Act (FICA) and Medicare deductions included in any reimbursement under this part?

#### EMPLOYEE RESPONSIBILITIES

- 301-11.621 Must I file a claim to be reimbursed for the additional income taxes incurred?
- 301-11.622 If I was assessed an income tax penalty and/or interest payment due to incorrect income tax withholdings, are those payments reimbursable?
- 301–11.623 What documentation must I submit to substantiate my claim?
- 301–11.624 What steps must my agency take to determine my ITRA?
- 301-11.625 Is the ITRA I receive taxable income?
- 301-11.626 May I receive a lump sum payment of the additional tax liability on the covered ITRA in lieu of submitting another claim?
- 301-11.627 If I elect a lump sum payment, how is the ITRA paid?
- 301-11.628 If I do not elect lump sum payment is there any additional reimbursement?

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#### AGENCY RESPONSIBILITIES

- 301-11.631 What documentation must the employee submit to substantiate a claim?
- 301-11.632 How should we compute the employee's ITRA?
- 301–11.633 Are tax penalty and interest payments reimbursable?
- 301-11.634 What tax tables should we use to calculate the amount of allowable reimbursement?
- 301-11.635 How should we calculate the ITRA?
- 301-11.636 Is the ITRA reimbursement considered to be income to the employee?
- 301–11.637 Are income taxes to be withheld from the ITRA?
- 301-11.638 May we offer a lump sum payment to cover the income tax liability on the covered ITRA?
- 301-11.639 If the employee does not elect a lump sum payment, how is the tax on the ITRA reimbursement calculated?
- 301–11.640 How do we handle any excess payment?

AUTHORITY: 5 U.S.C. 5707.

Source: FTR Amdt. 70, 63 FR 15961, Apr. 1, 1998, unless otherwise noted.

### Subpart A—General Rules

# § 301-11.1 When am I eligible for an allowance (per diem or actual expense)?

When:

- (a) You perform official travel away from your official station, or other areas defined by your agency;
- (b) You incur per diem expenses while performing official travel; and
- (c) You are in a travel status for more than 12 hours.

#### § 301-11.2 Will I be reimbursed for per diem expenses if my official travel is 12 hours or less?

No.

# § 301-11.3 Must my agency pay an allowance (either a per diem allowance or actual expense)?

Yes, unless:

- (a) You perform travel to a training event under the Government Employees Training Act (5 U.S.C. 4101-4118), and you agree not to be paid per diem expenses; or
- (b) You perform pre-employment interview travel, and the interviewing agency does not authorize payment of per diem expenses.

# § 301-11.4 May I be reimbursed actual expense and per diem on the same trip?

Yes, you may be reimbursed both actual expense and per diem during a single trip, but only one method of reimbursement may be authorized for any given calendar day except as provided in §301–11.305 or §301–11.306. Your agency must determine when the transition between the reimbursement methods occurs.

### § 301-11.5 How will my per diem expenses be reimbursed?

Per diem expenses will be reimbursed by the:

- (a) Lodgings-plus per diem method;
- (b) Reduced per diem method;
- (c) Conference lodging allowance method (see §§ 301–74.7 and 301–74.22 of this chapter); or
- (d) Actual expense method.

[FTR Amdt. 89, 65 FR 1327, Jan. 10, 2000]

#### §301-11.6 Where do I find maximum per diem and actual expense rates?

Consult this table to find out where to access *per diem* rates for various types of Government travel:

| For travel in                          | Rates set by                     | For per diem and actual expense see  |
|--|----------------------------------|--|
| (a) Continental United States (CONUS). | General Services Administration. | For per diem, see applicable FTR Per Diem Bulletins issued periodically by the Office of Governmentwide Policy, Office of Transportation and Personal Property, Travel Management Policy, and available on the Internet at <a href="http://www.gsa.gov/perdiem.">http://www.gsa.gov/perdiem.</a> For actual expense, see 41 CFR 301-11.303 and 301-11.305. |